

TRAINING DURING LOCKDOWN - UK

Issued – Wednesday 6 January 2021

The Health and Safety Executive (HSE) confirmed on Tuesday 5 January 2021 that training can continue, to support the national infrastructure and employers, with meeting health and safety provision in the workplace.

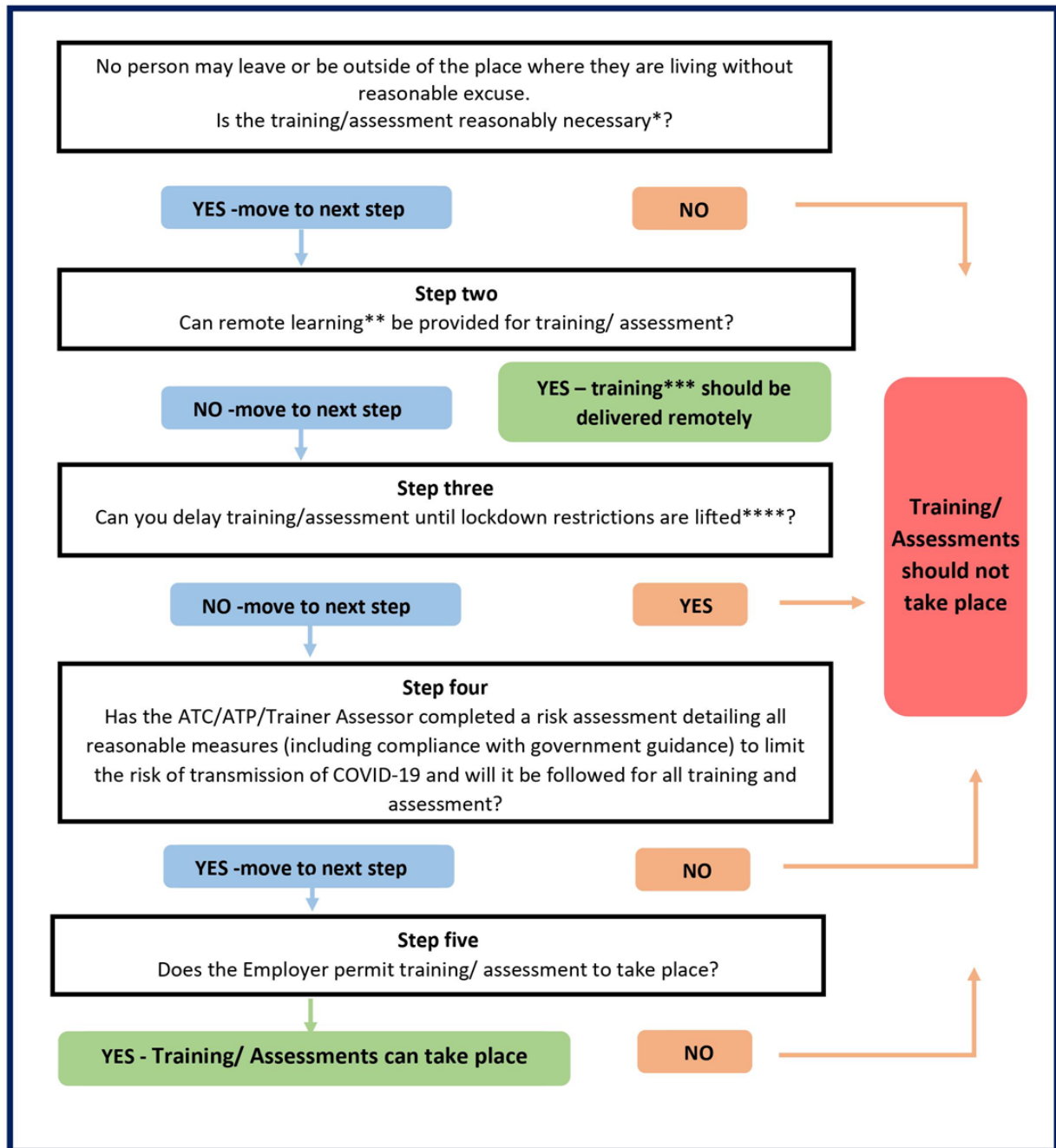
The HSE stated that first aid training should be determined using sensible and pragmatic decisions made by employers, based on maintaining adequate first aid provision in the workplace. The HSE is seeking further clarification from devolved administrations and will inform us of any changes.

NOTE –

The Health and Safety Executive (HSE) and Department of Education (DfE) have not relaxed their rules on maintaining adequate first aid provision in the workplace. Therefore, whenever an employer needs to maintain mandatory first aid provision by sending a first aider on a relevant first aid training course (whether on furlough leave or not), this should be the primary driver behind Action Training and Consultancy Services, continuing to deliver training courses during the lockdown period.

Can training and assessments continue during the lockdown measures imposed from Tuesday 4, January 2021?

As per the response from the HSE, training can continue until informed otherwise, however, there are several questions to ask yourself before being able to answer this question. Below you will find clear steps to help you to determine if training and assessments can take place.



*** Reasonably Necessary.**

Other means to provide training have been exhausted or would be ineffective under the circumstances.

**** Remote learning.**

Remote delivery is providing teaching using an online web conference or webinar service tool. Only theory training can be delivered remotely.

***** Assessments cannot take place remotely.**

****** Training could be delayed until just prior-to permitted opening.**

Consideration should be given, to the possibility of lockdown restrictions being extended.